

**University of Connecticut School of Dental Medicine  
Senior Appointments and Promotions Committee (SAPC)**

**Requirements for Promotion for Clinical Faculty**

To be eligible for promotion, Clinical faculty must demonstrate Competence, as well as significant achievement, in at least one of the following:

1. **Clinical Care:** A sustained record of high-quality clinical care, including a record of successful direction of the work (precepting) of students, residents, and/or fellows, where applicable. Clinical care may take the form of direct clinical care, of direction or precepting of students, or of efficiently managing a clinical service resulting in the delivery of high-quality patient care. Such a record would be evidenced by invitations to clinical roundtables or clinical presentations at national/international meetings.
2. **Teaching:** A sustained record of high-quality teaching success. This record should result in local or regional (for Associate Professor) or national/international recognition (for full Professor). Such a record would be evidenced by invitations to present teaching-related research or material at national/international meetings.
3. **The development or improvement of a clinical, educational, or research service.** There must be objective evidence of both the candidate's personal contributions to the development or improvement of the program or service (which must be significant) and the nature and extent of the enhanced service, including its new educational and/or research components that are deemed important.
4. **Development of a meaningful new curriculum offering, or new or innovative teaching material, resulting in objectively documented improvements to education.** There must be evidence that this improvement is due to the candidate's efforts. The administration of an educational program is not sufficient for promotion.