

Marion Frank Early and Mid-career faculty award

The award (up to \$5,000/year) will incentivize faculty to pursue their independently chosen career development activities. Examples of activities eligible for funding include, but are not limited to, attending teaching or research skills development workshops, participating in leadership development programs, organizing a mini conference or symposium, establishing career-enhancing relationships with faculty in other universities, establishing relationships with extramural funding agencies/industry, supporting a pilot research project with seed funds, providing bridge funding for an existing funded research project, purchasing a software or laboratory equipment, inviting a speaker for a departmental or school-wide seminar, obtaining coaching services to improve oral presentation, scholarly writing or time management skills, etc.

We invite early- and mid-career faculty to apply for this opportunity by submitting a two-page proposal detailing career goal, why/how this development opportunity meets the goal/needs, an outline of specific activities, timeline, the intended outcomes, and how the funds will be specifically utilized (i.e. a budget). Faculty should consult with their Chair prior to applying. Cost-sharing with the Department/Division will be required for activities that exceed \$5,000. A support letter by the Chair (if cost-sharing is necessary), or mentoring team member is required. A copy of the faculty CV is also required.

Proposals will be reviewed by the Faculty Development Advisory Committee. The Committee will evaluate whether the faculty has realistic and practical goals that are attainable by the proposed activities, if there is good alignment of proposed activity with faculty appointment track and assigned effort, previous access to similar professional development activities, whether the activity plan is fiscally responsible and whether the plan is appropriate for the career path and stage of the individual and is likely to promote career advancement. Depending on the availability of funds 1 or 2 awards will be given annually.

For more information about this award please do not hesitate to reach out to Dr. Dongari-Bagtzoglou, Associate Dean, Faculty Affairs (adongari@uchc.edu) or the administrator of the Office of Faculty Affairs, Mrs Darlene Gugliotti (gugliotti@uchc.edu).